	DISTRIBUTION	SUBJECT	CODE: 204.97
U. S. Department of Labor BUREAU OF APPRENTICESHIP AND TRAINING Washington 25, D. C.	H-1; H2 F-3	IBEW Local Un	entification of nion Jurisdiction eship Programs

<u>Purpose</u> - To clarify the position of the Bureau of Apprenticeship and Training regarding statements of International Brotherhood of Electrical Workers' Local Union jurisdiction in apprenticeship programs.

Clarification - A letter from the International Brotherhood of Electrical Workers advised it did not approve describing the territorial jurisdiction of its local unions in bargaining agreements or in apprenticeship programs. It requested Bureau staff be informed of its position.

While the <u>operating area</u> of Electrical JACs may be identified in the local apprenticeship program, such area coverage shall not be identified as representing the jurisdiction of the local IBEW sponsoring union. Use of the word "jurisdiction" should be avoided in describing the geographical area covered.

Where other JACs wish to avoid using the word "Jurisdiction" in describing their areas of operation, alternative language suggested may be acceptable.

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March 23, 1960

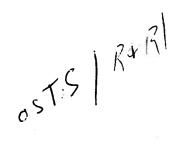
	DISTRIBUTION	SUBJECT	CODE: 520
U. S. Department of Labor BUREAU OF APPRENTICESHIP AND TRAINING Washington 25, D. C.	ATH F-3	Policy Concer Representativ as Tie-breake	rning Bureau ves Serving ers or Umpires

<u>Purpose</u> - To clarify Bureau policy as to representatives serving as tiebreakers or impartial umpires in connection with training funds.

Clarification - Paragraph 5 (A), sub-section (c), of Section 302 of the Labor-Management Act of 1947, as amended by the Labor-Management Reporting and Disclosure Act of 1959, provides for the designation of neutral persons to serve as tie-breakers or impartial umpires in the event of dead-locks in the administration of training funds.

Bureau policy prohibits its employees from serving as tie-breakers or impartial umpires, referees, arbiters, or in any official capacity in any area of labor-management relations.

If requested, or designated to serve in such capacity without their knowledge, Bureau representatives should advise those concerned that they can not accept such responsibility.



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Circular 60	-89
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May 6, 1960

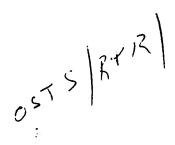
	DISTRIBUTION	SUBJECT	CODE: 444
U. S. Department of Labor BUREAU OF APPRENTICESHIP AND TRAINING Washington 25, D. C.	H-1; H-2 F-3	i	Fund Provisions n Standards, etc.

<u>Purpose</u> - To state Bureau Policy concerning registration or approval of training trust fund provisions in apprenticeship standards, or addenda, or as incorporated in bargaining agreements.

Explanation - Since the authorization of apprenticeship or training trust funds under the 1959 Amendments to the Labor Management Relations Act, 1947, some JAC program sponsors have sought registration of training trust fund provisions in standards, or addenda thereto, as a sign of approval by the Department of Labor.

Policy - Because the Act does not come under the jurisdiction of the Department, it would be inappropriate for BAT to give any official recognition to such provisions for training trust funds. Wherever reference is made to apprenticeship and training trust funds in an apprenticeship program, it should be understood by the sponsors that BAT registration pertains to recognition of conformance to apprenticeship fundamentals only, and does not pertain to compliance with the provisions of the Labor Management Relations Act of 1947, as amended by the Labor-Management Reporting and Disclosure Act of 1959. When any significant omission of a requirement in a training fund provision or document is noted, the appropriate field representative should be advised.





January 5, 1961

U. S. Department of Labor BUREAU OF APPRENTICESHIP AND TRAINING Washington 25, D. C.	DISTRIBUTION A-H A-F	SUBJECT Use of The APPRENTICE		431	
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Purpose - To explain the preferred use of the word "apprenticeship" so that all BAT personnel will use it properly when referring to the Bureau's major function. Also to advise industry representatives, whom you contact, why we feel this uniform reference will enhance understanding of the National Apprenticeship Program.

Background - The Bureau and Department personnel as well as many in industry have referred to "apprenticeship" as apprentice training and/or apprenticeship training. It is felt that using the word "training" limits the reference to actual training on the job and in the classroom and does not include other phases involved in apprenticeship.

The word "apprenticeship" means all the fundamentals established by the Federal Committee on Apprenticeship, (including wages, hours, and working conditions) the method of operation and administration involved in producing a qualified journeyman, the standards established by the various JAC's as well as the guidance, counsel and support given by local JAC's and other groups.

Action desired - That all Bureau personnel when talking and/or writing about the National Apprenticeship Program and/or the objective that we are striving to achieve that they always refer to it as Apprenticeship. Also we should make an effort to influence all industry representatives working in apprenticeship that it would strengthen the program if they also would call the over-all program for apprentices to become qualified journeymen - APPRENTICESHIP.

Your cooperation by correct reference will not only be helpful, but greatly appreciated. It should also develop a better understanding of the National Apprenticeship Program.

It is expected that this elaboration on Circular No. 60-81, Code 431, will be effective.

Remember - 1t's APPRENTICESHIP

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U. S. Department of Labor BUREAU OF APPRENTICESHIP AND TRAINING Washington 25, D. C.

STRIBUTION	SUBJECT	CODE:	755
ATH F-3	State Approand Training	entices ng Laws	hip

Purpose -- Although it is taken for granted that activities in behalf of State Apprenticeship and Training laws should be reported as promptly as any other field activity, there have been several instances in which this practice has not been followed. Because of the close relationship between the Bureau of Apprenticeship and Training and State Apprenticeship Agencies, copies of all proposed apprenticeship legislation should be forwarded the Office of Special Activities at the earliest possible time. This would enable the National Office to provide advice and consultation especially where proponents of State Legislation may be unaware of pitfalls in some of the provisions included and which could have a bad effect if adopted.

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Action to be Taken -- Report at the earliest time, by special memorandum, on any activity on the introduction of a law concerning apprenticeship and training. Failure to do so is not only a violation of policy, but may embarrass the Bureau program and relationship with the States.

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CIRCULAR 62-108			6-27-62
	DISTRIBUTION	SUBJECT	CODE: 301.1
U. S. Department of Labor BUREAU OF APPRENTICESHIP AND TRAINING Washington 25, D. C.	F-1	Policy on Apprentice	Field Attendance at eship Contests

Purpose: The purpose of this statement is to prescribe the policy for attendance of BAT representatives at apprenticeship contests. It is not to conflict in any way with other directives pertaining to attendance at national meetings or conventions.

Scope: This policy applies to all field employees of BAT.

<u>Policy</u>: The attendance at apprenticeship contests will be limited to the representative assigned to the area where the contest is being held. Representatives will not be authorized to travel to other areas to attend these contests.

Responsibility: Regional Directors will be responsible for assuring that BAT Representatives under their supervision do not attend apprenticeship contests out of their assigned areas.

<u>Directives Affected</u>: All instructions and memoranda are superseded to the extent they are inconsistent herewith.

Effective Date: This policy is effective immediately.

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SUBJECT

U. S. Department of Labor BUREAU OF APPRENTICESHIP AND TRAINING Vachington 25, D. C.

ATH F-3

DISTRIBUTION

Funds for Promoting • Apprenticeship Conferences

CODE: 307

<u>Purpose</u>: To transmit policy and guidelines for the promotion and planning of State or Multiple State Apprenticeship Conferences. This reissues in Circular form FO 10-2A.

<u>Policy</u>: Field Representatives should promote the Bureau mission by encouraging and assisting labor, management or public agencies to organize multiple state or state apprenticeship conferences. However, the field should be aware that Federal funds are not available for promoting and assisting these conferences.

Also the field staff should not participate directly in the solicitation of funds or trinkets from management or labor to promote these conferences.



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